



Appointments Commission Policy for Maximum Terms of Office

In the interests of widening participation in public life and avoiding the actual or perceived institutionalisation of tribunal members, the Appointments Commission's policy is to ensure the rotation of membership by limiting the term of office of members. This further creates opportunities for new members to be appointed to challenge established routines of behaviour.

Where appointments are for 3 year terms the maximum number of terms will be 3, making a maximum of 9 years' service on one specific tribunal.

Where appointments are for 5 years or up to 5 years the maximum number of terms will be two making a maximum of 10 years on one specific tribunal.

This policy applies to all public bodies to which the Appointments Commission appoints.

Applications for other tribunals and bodies from existing members will be welcomed.

Applications from existing members having served the maximum terms will be welcomed for other tribunals and bodies. Members having served the maximum terms on a specific tribunal/body may reapply for that same tribunal/body after a break of 5 years.

For clarification, legislation governing maximum terms of appointment will take precedence over this policy.

Chair.....*Debra C. Lacey*..... Date.....*15/5/19*.....

Agreed by the Appointments Commission

V5 (May 2019)